



DR. ACS COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi, GoK, & Affiliated Visvesvaraya Technological University, Belagavi

Sponsored by: MOOGAMBIGAI CHARITABLE AND EDUCATIONAL TRUST

BENGALURU

INTERNAL COMPLAINTS COMMITTEE - PREVENTION OF SEXUAL HARASSMENT CELL

(UGC Guidelines Regulations 2016)

(ACADEMIC YEAR – 2025-2026)



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INTERNAL COMPLAINTS COMMITTEE -PREVENTION OF SEXUAL HARASSMENT CELL

ABOUT:

Prevention of Sexual Harassment Cell – Dr.ACSCE is a committee dedicated to creating a safe campus environment for students, staff, and faculty, free from fear, threats, and anxiety. Complying with the Prevention of Sexual Harassment Act is not only a legal requirement but also an ethical one. Educational institutions like Dr.ACSCE must provide an environment that supports learning and development for everyone, and this includes protecting them from harassment, discrimination, or ragging. The cell enforces a zero-tolerance policy towards sexual harassment. If an employee is the perpetrator, the act is considered misconduct under service rules; if a student is the perpetrator, it's a violation of disciplinary rules. The term “workplace” is extended to include educational institutions and any place a student visits, “arising out of or during the course of studies,” which also includes transportation provided by the institution.



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Ref No: ACSCE-BIr/SHE /2025-26/01

Date: 11.01.2026

Constitution of Internal complaint committee and Prevention of SHE (Sexual Harassment and Elimination) Committee (2025-26)

The Committee is reconstituted with the following members for the AY 2025-26 as per UGC guidelines Regulations 2016.

Sl. No	Name & Designation	Department	Position of the committee	Phone number
1	Dr. P. Bhuvaneswari	Professor and HoD, Department of BME	Chair Person	9448394177
2	Dr. Janani	Associate Professor and HoD, Department of BCA	Faculty Member	9944803549
3	Mrs. Chandrakala	Assistant Professor, Department of ECE	Faculty Member	9886107340
4	Mrs. Deepa	Assistant Professor, Department of Basic Science	Faculty Member	9008036837
5	Mrs. Sowmya.C.G	Assistant Professor, Department of BME	Faculty Member	7019696029
6	Mrs .Vedashree	Manager, Women Health Care Matters(WHM), Bangalore	Member from NGO	7892713903
7	Mrs. Lakshmi Priya	Assistant Professor, Department of CSE	Faculty Member	8550820387
8	Mrs. Dhanalakshmi	Instructor, Department of Basic Science	Non Teaching Staff member	9980497439
9	Mrs. Savithri Badiger	Instructor, Department of Basic Science	Non Teaching Staff member	9902366169
10	Ms.VidyaHegde	3 rd year, Department of BME	Student Member	9108334852
11	Ms.Vaishnavi	3 rd year, Department of ECE	Student Member	8618482433
12	Ms. Divya. P.S	3 rd year, Department of CSE	Student Member	8197132587
13	Ms. Ananya S Nadig	3 rd year, Department of CSE-Cyber Security	Student Member	6360811941
14	Ms. Jeevitha. C.P	3 rd year, Department of CSE-Data Science	Student Member	8073453557
15	Ms. Kruthika	3 rd year, Department of Aeronautical Engg.	Student Member	8867460892
16	Ms. Akshatha. P.S	3 rd year, Department of Aerospace Engg	Student Member	9901961574
17	Ms. Ankitha	3 rd year, Department of CSE-IOT	Student Member	9353289163

In case of any complaints kindly contact the below number

Complaint Number-9900028024

Email id-principal@acsce.edu.in

Campus:# 207, Kambipura, Mysore Road, Bengaluru – 560 074

Phone: +91-80-2974 8222, 2974 8333

Email Id: principal@acsce.edu.in

<https://www.acsce.edu.in>



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How to File a Complaint?

Aggrieved persons (women employees or students) must submit a written complaint or fill out the form given below to the ICC within three months of the incident or, for continuing incidents, from the last incident date; extensions up to three more months are possible for valid reasons. Complaints can be filed by the victim, or on their behalf by associates if incapacitated, Performa, or a direct approach to ICC members; verbal complaints receive assistance to document them.

Process of Conducting Inquiry

The ICC sends a copy of the complaint to the respondent within a week, who is required to respond along with any relevant documents and witness information within ten days. The inquiry is concluded within 90 days, after which a report with suggestions is delivered within ten days to the institution's Executive Authority, who must take action within 30 days.

Possible Actions and Appeals

The Executive Authority may impose penalties like warnings, suspension, expulsion, or counselling based on findings. Either party can appeal the ICC's report to the executive authority within 30 days. HEIs must publicize the policy, conduct awareness programs, and ensure ICC composition per UGC guidelines.

Major Events and Awareness Programs:

The Cell conducts various awareness programs to educate the community.

- Awareness Programs for students and staff: These sessions are organized for both students and teaching staff.
- Orientation for fresher: The cell provides an orientation for new Dr.ACS College of Engineering students to inform them about the Cell.
- Programs with external organizations: The cell has conducted various awareness NIR-Bhaya, Self Defence system
- Engagement with industries & NGO: Awareness programs have also been extended to industries through NGOs