



ACS College of Engineering

Approved by AICTE New Delhi, Affiliated to VTU, Belagavi
(A Unit of RajaRajeswari Group of Institutions)

CET Code : E186 COMED-K : E003 PG CET : T918



SelectSmart Activity Report

On

Lecture# 2: Soft Skills for the Best Career Start

Mr. Subramanya Desai

Founder, nSynthesis and Longmiler

ACTIVITY REPORT

Activity Name & Date	Soft Skills for the Best Career Start on16-May-2020
Activity Type	Lecture
Conducted By	CTDS Bangalore

About the Activity:

This is a lecture / webinar activity presented by Mr. Subramanya Desai, Founder, nSynthesis and Longmiler

About the Mentor (via LinkedIn):

HR professional in leadership roles with expertise in various HR functions. Have managed the HR CoEs of Talent Acquisition, Talent Engagement, Performance Management, Learning and Development, & CSR. I have spent significant part of my career as a HR Business partner in enabling businesses with good people practices. I have managed Talent Acquisition globally across Industry (IT, ITES, Engineering, Education, Manufacturing, Sales) geographies, building and Implementing Talent Acquisition systems leading to transformational outcomes.

About nSynthesis

N is the sum total of the workforce in an organization. But today “n” means “niche”. n means differentiator talent or disruptive talent. The more effective the “n”, greater the success. This “n” needs to be acquired, nurtured, challenged, trained and retained. nSYNTHESIS effectively tries to fill in all these roles.

Acquire talent, sustain talent, nurture talent and retain talent

Video Link of the Activity:

<https://drive.google.com/file/d/1cXXSIOF6NBBjYUAvjzdR-Shqs6CU90gd/view?usp=sharing>

Invitation:



**RAJARAJESWARI GROUP OF INSTITUTIONS
CENTER FOR TEST AND DATA SCIENCES**



are organizing a **WEBINAR** session on

SOFT SKILLS FOR THE BEST CAREER START (SESSION #2)

Date: **16-May-2020** | Time: **2.30pm to 3.30pm** | Platform: **Zoom**

CONDUCTED BY



Mr. Subramanya Desai
Founder
nSynthesis and Longmiler



Meeting ID: **456 834 7378**

Password: **296830**

Zoom Meeting Limit: 500 pax

Only Zoom participants get the opportunity to interact live with the mentor during the session.

Also this session will be streamed via YouTube LIVE (Link will be shared 15 mins prior to the session)

Supported by



Students login via <http://college.selectsmart.net> and get access to
Uploaded Webinar Contents | **Online Assessment** | **Certification Details**
If you have any issues, email us to info@selectsmart.net



Mentor Profile:



Mr. SUBRAMANYA DESAI
EXPERT: HUMAN RESOURCES

- ❖ 20 years experience in managing HR
- ❖ Founder Director, Nsynthesis India P Ltd and Longmiler India P Ltd.
- ❖ Post Graduation from Bharathidasan University
- ❖ Senior roles at Career International, Crompton Greaves, Eaton, Honeywell, Sasken Communications
- ❖ Certified "7 Habits" Coach (Program based on 7 Habits of highly effective people)
- ❖ Passionate about helping students turn to professional

SelectSmart
Digital Collaborative Platform

Photo Gallery:

What roles for my career?

Research about the role

- What kind of roles suit me?
- What are the sectors where my strengths, skills and education can be deployed?
- What are the typical responsibilities?
- What more I need to learn to be a better fit for these roles?



Companies that you want to work for?



Role of my Projects and Internships

My Projects

- When you pick your projects, ask the following questions?
 - How relevant is my project going to be for my career? – **address my career goal**
 - What are the relevant skills that will help? – **my current skills getting deployed**
 - What are the skills that I should learn through the project, that will help my career? – **New skills to be acquired**
 - Will the company where I do my project offer me a job? – **Employment Opportunity**

