



ACS College of Engineering

Approved by AICTE New Delhi, Affiliated to VTU, Belagavi
(A Unit of RajaRajeswari Group of Institutions)

CET Code : E186 COMED-K : E003 PG CET : T918



SelectSmart Activity Report

On

Soft Skills for the Best Career Start

Mr. Subramanya Desai

Founder, Synthesis and Longmiler

ACTIVITY REPORT

Activity Name & Date	Soft Skills for the Best Career Start on09-May-2020
Activity Type	Lecture
Conducted By	CTDS Bangalore

About the Activity:

This is a lecture / webinar activity presented by Mr. Subramanya Desai, Founder, nSynthesis and Longmiler

About the Mentor (via LinkedIn):

HR professional in leadership roles with expertise in various HR functions. Have managed the HR CoEs of Talent Acquisition, Talent Engagement, Performance Management, Learning and Development, & CSR. I have spent significant part of my career as a HR Business partner in enabling businesses with good people practices. I have managed Talent Acquisition globally across Industry (IT, ITES, Engineering, Education, Manufacturing, Sales) geographies, building and Implementing Talent Acquisition systems leading to transformational outcomes.

About nSynthesis

N is the sum total of the workforce in an organization. But today “n” means “niche”. n means differentiator talent or disruptive talent. The more effective the “n”, greater the success. This “n” needs to be acquired, nurtured, challenged, trained and retained. nSYNTHESIS effectively tries to fill in all these roles.

Acquire talent, sustain talent, nurture talent and retain talent

Video Link of the Activity:

<https://drive.google.com/file/d/19R4uiatCJv2pMeWxxuCRrJYIxpMmL26y/view?usp=sharing>

Invitation:



**RAJARAJESWARI GROUP OF INSTITUTIONS
CENTER FOR TEST AND DATA SCIENCES**



are organizing a **WEBINAR** session on

SOFT SKILLS FOR THE BEST CAREER START

Date: **09-May-2020** | Time: **2pm to 3pm** | Platform: **Zoom**

CONDUCTED BY



Mr. Subramanya Desai
Founder
nSynthesis and Longmiler



Meeting ID: **844 2999 4396**

Password: **071744**

Zoom Meeting Limit: 500 pax

Only Zoom participants get the opportunity to interact live with the mentor during the session.

Also this session will be streamed via YouTube LIVE (Link will be shared 15 mins prior to the session)

Supported by



Students login via <http://college.selectsmart.net> and get access to
Uploaded Webinar Contents | Online Assessment | Certification Details

If you have any issues, email us to info@selectsmart.net



Mentor Profile:



- ❖ 20 years experience in managing HR
- ❖ Founder Director, Nsynthesis India P Ltd and Longmiler India P Ltd.
- ❖ Post Graduation from Bharathidasan University
- ❖ Senior roles at Career International, Crompton Greaves, Eaton, Honeywell, Sasken Communications
- ❖ Certified “7 Habits” Coach (Program based on 7 Habits of highly effective people)
- ❖ Passionate about helping students turn to professional

MR. SUBRAMANYA DESAI
EXPERT: HUMAN RESOURCES

Photo Gallery:

Trainer Profile



Contributions in the training and Development area:

- Subbu is the Founder/Director for two companies – **Nsynthesis India P Limited** that caters to the recruitment/search needs of the Industry and **Longmiler India Private Limited** that caters to the training needs of the Industry and Academia
- He has about 20 plus years of experience managing various HR functions, and predominantly **Talent Acquisition, Learning and Development and HR Business partnering.**
- His prior assignments include senior roles at Career International, Crompton Greaves Consumer Electricals Limited (Consumer), Crompton Greaves Limited (Power, Industrial, Consumer), Eaton, Honeywell, Sasken Communications
- Subbu is a Post Graduate In Environmental Sciences from Bharathidasan University.
- Subbu is a Founder Director of **Longmiler**, a company whose primary agenda is to promote “goal culture” among various demographical groups. This company also provides training in the areas of Effective Communication, Time Management and Customer Service & management.
- Subbu was a certified “**7 habits**” coach (**Program based on 7 Habits of highly effective people**) while he worked at **Crompton Greaves Limited**. He has trained about 340 (17 batches) Middle and Senior Management professional on 7 habits. This training was a part of culture building plan in the company aimed at strengthening Goal orientation, time and results consciousness and synergised functioning of teams. Subbu was also the Leader for the Learning and Development function at **Crompton Greaves Consumer Electricals Limited** (post split).
- Subbu was part of the core team that delivered a very popular training program at Sasken called “**On becoming a Leader**”, a program that trained first time managers. He was also part of the team that facilitated the “**Vision building Exercise**”, an effort that helped Sasken redesign its vision and mission for the future. He also functioned as a co-facilitator for team building program at Sasken (along with a team from Excallbur)
- Subbu has also worked with many colleges in helping them transition to professional education.
- Subbu has designed and delivered many customized training programs for various functional groups covering team building, effective communication, time management in companies he has worked in.

SelectSmart
Digital Collaborative Platform

MR. SUBRAMANYA DESAI
EXPERT: HUMAN RESOURCES

- ❖ 20 years experience in managing HR
- ❖ Founder Director, Nsynthesis India P Ltd and Longmiler India P Ltd.
- ❖ Post Graduation from Bharathidasan University
- ❖ Senior roles at Career International, Crompton Greaves, Eaton, Honeywell, Sasken Communications
- ❖ Certified "7 Habits" Coach (Program based on 7 Habits of highly effective people)
- ❖ Passionate about helping students turn to professional

Participants (41)

Find a participant

- Sagar KB (1RR17ME095)
- Sowmya M S
- SSCE_15B18CS034
- Subbu
- Suraksha nayak
- Uthpala VL
- Varsha (1AH14EC031)
- VKIT (1VK17ME007) Sai
- ACSCE 1AH17EC007
- bharath kumar
- GOWTHAMI
- Madhushree E 1AH16AE019
- SHASHIDHAR JOSHI

2:31 PM
5/16/2020

Zoom Meeting

What roles for my career?

Research about the role

- What kind of roles suit me?
- What are the sectors where my strengths, skills and education can be deployed?
- What are the typical responsibilities?
- What more I need to learn to be a better fit for these roles?

Participants (64)

Find a participant

- Keerthi K
- Laxmi u(1AH18EC016)
- Madhushree E 1AH16AE019
- Meghana CK
- MONISHA D (1AH16EC029)

Zoom Group Chat

why session not started yet? can anyone reply from hostend

From bharath kumar to Everyone: is there any problem

From Indian Society for Education Re... to Everyone: Kindly hold on. There seems to be a small challenge with the network. Thanks for your understanding.

To: Indian Society for Education Re... (Privately)

Type message here...

2:43 PM
5/16/2020